

## Health & Safety Policy Statement

Meridian Interiors Ltd is committed to protecting the health, safety and welfare of employees and others affected by our activities and will work in ways to ensure this objective is achieved.

The organisation considers health and safety to be equally as important as financial and operational factors when making business decisions and judgements. Compliance with current legislation shall be a minimum standard and all personnel shall strive to make continual improvements and adhere to current best practise. Health and safety is an integral part of our business and has equal status to other aspects of business performance. Appropriate financial and physical resources will therefore be provided to implement this policy.

### The organisation is committed to the following basic principals: -

- Providing a healthy and safe working environment
- Identifying workplace hazards, assessing levels of risk and implementing effective control measures
- Establishing and implementing safe systems of work
- Providing adequate levels of information, instruction and training
- Communicating and consulting with the workforce and others
- Providing competent management and supervision
- Providing suitable personal protective equipment and welfare facilities
- Engaging and working with competent contractors and suppliers

We recognise that successful health and safety management can only be achieved with the support and commitment of our employees. All employees will be actively encouraged to take ownership of health and safety and empowered to assist in decision making. All employees and contractors will be made aware of their Health and Safety obligations and compliance with this policy is a condition of employment.

We will ensure that this policy is documented, implemented and maintained, and communicated and understood at all levels throughout the organisation. Responsibilities for health and safety are defined in our Health and Safety Management System which conforms to the requirements of OHSAS 18001. The day to day management of health and safety is a responsibility of managers at all levels but overall responsibility rests with the company Director.

To assist with the implementation of our health and safety management system, professional external advice will also be obtained where necessary. To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives. A programme for the objectives will be outlined with timescales and responsibilities. Progress towards the objectives will be closely monitored. Periodic auditing of our Health and Safety Management System will be undertaken to ensure its continued suitability and effectiveness and we will review this policy at least annually and revise it as often as is appropriate. This policy will be made available upon request to all interested parties.

Please also be aware that Health and Safety Management forms part of our Integrated Management System which conforms to ISO 9001 (Quality Management) and ISO 14001 (Environmental Management) as well as OHSAS 18001.

<b>Name</b>	Paul Dawson	<b>Signed</b>	
<b>Position</b>	Director		
<b>Base date</b>	1/5/2013	<b>Last amended</b>	15/7/2016
<b>Revision</b>	a	<b>Review Date</b>	16/1/2017